

CDT takes the health, safety and wellbeing of our employees, visitors and third-party contractors very seriously. To this end, we have undertaken a comprehensive risk assessment in respect of safe working practices across all our business operations as a result of the coronavirus situation. In undertaking our risk assessment and adapting our operating practices, we follow guidance issued by the government and Health and Safety Executive.

As a result of our risk assessment, we have identified a range of measures to manage the risk of covid-19 infection and transmission. Where the risk of covid-19 transmission cannot be controlled to an acceptable level, we have suspended these activities.

The following areas of our business operations have been risk assessed:

- Offices
- Logistics
- Laboratory and Technical Areas
- Communal Workspace, Including Meeting Spaces

As a result of the risk assessment we have undertaken we have, where reasonably practicable, implemented a range of measures and controls which include:

- Where risk of transmission cannot be effectively controlled, activities have been suspended.
- We have identified measures to ensure that we can protect people who are at higher risk from covid-19 infection.
- We have enhanced cleaning, handwashing and hygiene procedures in line with official guidance for all our operations.
- We have taken all reasonable steps to maintain a 2metre social distance or, where this is not possible, a 1metre plus with mitigation for social distance in the workplace.
- Where social distancing is not always possible, we have put in place measures to manage transmission risk including limiting the number of people in a workspace, one-way systems and, where practicable, screens and barriers.
- We have strongly recommended and encouraged our employees, visitors and third-party contractors to wear face coverings in all communal areas and, to support this, we provide face coverings to all employees, visitors and third-party contractors.
- We have increased the level of signage in the workplace to ensure that social distancing and hygiene standards are observed.
- We have provided information, instruction and training to employees to ensure they are fully aware of the precautions needed to control transmission.
- We are limiting the number of employees working in offices, laboratories and technical spaces and where work can be carried out from home this is positively encouraged.
- We also monitor the implementation of the controls across the company and compliance is tracked and reported to the Strategic Executive Team.

Our covid-19 risk assessment is reviewed on a regular basis to ensure our measures remain suitable and appropriate to protect our employees, visitors and third-party contractors.

We will continue to review the impact of restrictions and lockdowns and adapt our business operations as required to ensure we can continue to operate safely and in line with official advice.